BMH Training Limited is committed to developing positive policies to promote equal opportunities in employment and prohibiting unlawful or unfair discrimination on the grounds of an employee’s age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and/or sexual orientation.

In order to ensure that these policies are being carried out, and for no other purpose, all applicants for employment are asked to provide this information. **If you do not wish to provide any of the information requested, please tick “prefer not to say” rather than leave the question entirely blank.**

Any questions can be directed towards Human Resources on [jobs@bmhtraining.co.uk](mailto:jobs@bmhtraining.co.uk?subject=Query).

|  |  |
| --- | --- |
| JOB TITLE | Support Tutor, hourly rate |
| JOB REFERENCE | BMHRSTST001 |

|  |  |
| --- | --- |
| **Nationality** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **How would you describe your ethic origin? (Please tick one):** | | | |
| Prefer not to say |  | Chinese |  |
| White |  | Other Asian Background |  |
| Gypsy or Traveller |  | Mixed – White and Black Caribbean |  |
| Black or Black British – Caribbean |  | Mixed – White and Black African |  |
| Black or Black British – African |  | Mixed – White and Asian |  |
| Other Black Background |  | Other Mixed background |  |
| Asian or Asian British – Indian |  | Arab |  |
| Asian or Asian British – Pakistani |  | Other Ethic Background |  |
| Asian or Asian British – Bangladeshi |  | Not Known |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your legal sex? (Please tick one):** | | | |
| Male |  | Female |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Is your gender identity the same as the gender you were originally assigned at birth? (please tick one):** | | | |
| Prefer not to say |  | Yes |  |
| No |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your sexual orientation? (Please tick one):** | | | |
| Prefer not to say |  | Gay woman/lesbian |  |
| Bisexual |  | Heterosexual |  |
| Gay man |  | Other |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Do you consider yourself to have a disability or disabilities?** | | | |
| No known disability |  | Prefer not to say |  |
| Two or more impairments and/or disabling conditions. |  | A specific learning disability such as dyslexia, dyspraxia or AD(H)D |  |
| General learning disability (such as Down’s syndrome) |  | A social/communication impairment such as Asperger’s syndrome/other autistic spectrum disorder |  |
| A long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy |  | A mental health condition such as depression, schizophrenia or anxiety disorder |  |
| A physical impairment or mobility issues such as difficulty using arms or using a wheelchair or crutches |  | Deaf or serious hearing impairment |  |
| Blind or serious visual impairment uncorrected by glasses |  | A disability, impairment or medical condition that is not listed above |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your religion? (Please tick one):** | | | |
| Prefer not to say |  | Buddhist |  |
| Jewish |  | Christian |  |
| Muslim |  | Sikh |  |
| Hindu |  | Spiritual |  |
| Any other religion or belief |  | Atheist |  |